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**REPORT OF THE PRESIDENT, THE EXECUTIVE COMMITTEE,  
AND THE PERMANENT SECRETARIAT OF CIM  
TO THE THIRTY-FIRST ASSEMBLY OF DELEGATES  
OF THE INTER-AMERICAN COMMISSION OF WOMEN**

(Items 2 a. and 2 b. of the Agenda)

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## INTRODUCTION

The 2000-2002 biennium was a time of intense and rewarding activity for the Inter-American Commission of Women (CIM) as it continued working to strengthen its role as the advocate of the Women of the Americas.

The activism and commitment by the Executive Committee and the Permanent Secretariat have built on the achievement of the previous Executive Committee. We wish to use this occasion to thank them for their valuable leadership and contributions in advancing the work of the Commission and the progress of women in our region.

We salute the Secretary General of the OAS, Dr. César Gaviria, the Assistant Secretary General, Ambassador Luigi Einaudi, and the Permanent Council for creating the environment for some of these developments. We wish to place on record our satisfaction with the extent of collaboration between the organs of the Inter-American system based on mutual respect and cooperation.

The 2000-2002 Biennial Work Plan adopted by the XXX Assembly in compliance with the mandates of the OAS General Assembly and the Summit of the Americas identified three priority areas.

CIM was responsible for following up and coordinating the Inter-American Program for Promotion of Women's Rights and Gender Equity and Equality (IAP), with special emphasis on the implementation of the gender mainstreaming mandates. The two meetings which were convened, SEPIA I and SEPIA II, on Gender and Labor and Gender and Justice, successfully accomplished the task of examining and making recommendations on the incorporation of a gender perspective in both ministries. We were satisfied with the outcome of the meetings, which were attended by representatives of governments, civil society and relevant agencies. The high level of cooperation between CIM and stakeholders contributed to a greater degree of success in our efforts. The CIM is also actively involved in the program to train OAS professional staff to mainstream gender in all aspects of the institution's programs and policies, and is responsible for its follow-up.

In terms of the second priority area, "Fulfilling the Mandates of the Summit of the Americas," we saw CIM once again playing an active role in the preparatory work for the Third Summit. As technical adviser, CIM submitted to the Summit Implementation Review Group the recommendations of the XXX Assembly of Delegates for incorporating a gender perspective into the Declaration and Plan of Action of the Summit. The Plan not only contains a section on Women's Human Rights and a chapter on Gender Equality, but it also uses a gender mainstreaming approach for the issues of Labor and Employment, Education, Civil Society, Health, Justice and Indigenous People. Additionally the Plan endorses the Inter-American Program, and calls for the integration of a gender perspective into the programs, actions and agendas of national and international events.

The third priority area of action deals with the implementation of CIM's Strategic Plan of Action. With regard to the human rights of women and the elimination of violence against women, we are pleased to note that during this biennium, Grenada and Suriname became the 30<sup>th</sup> and 31<sup>st</sup>

member states to ratify the Convention of Belém do Pará. We need to encourage the countries that have not done so to consider ratification. In addition, this period saw the completion of the first phases of the projects: “Violence against Women: A regional analysis, including a review of the Convention of Belém do Pará,” and “Trafficking in Women and Children in the Americas for Sexual Exploitation”. The responses to these projects are very positive and we look forward to any type of support to enhance the continuation of these two important projects.

In terms of the participation of women in power and decision-making structures we have worked closely with PROLEAD. We see our role as that of a facilitator and we are prepared to enter into arrangements to prepare women to take up their places in the decision-making processes. To ensure better results, our Principal Delegates and Ministers with responsibility for women will have to take the lead role in their respective countries in creating the enabling environment for women.

The task of poverty eradication and discrimination is an ongoing one. While we have taken some initiatives, as contained in the summary of activities, we recognize that our governments will have to do much more in these areas.

We need to recall that governments adopted the Inter-American Program that reaffirmed the Member States’ commitment to combat all forms of discrimination, and to promote equal rights and opportunities for women and men, with a gender perspective. This will require the ongoing participation of the OAS and, in particular the CIM as the principal forum for generating hemispheric policy on gender equity and equality, as well as cooperation between the OAS and the different regional and sub-regional agencies and entities.

The Commission has successfully carried out the challenge of positioning the CIM as a relevant and viable organization. The task for us at this critical juncture is to pursue initiatives that could see tangible gains for the Commission in terms of human and financial resources to expand its work.

The strengthening of bilateral and multi-lateral ties have served us well so far and it is in our interest to foster more such relationships.

The Inter-American Commission of Women (CIM) will continue to play its role of sensitizing women to become more politically involved in the welfare of their countries and to take leadership roles in the development of their nations. We will continue to work to bring about more successes in this vital objective of our organization.

Indranie Chandarpal  
President

## I. THE EXECUTIVE COMMITTEE

The XXX Assembly of Delegates elected the CIM Executive Committee for 2000-2002 in November 2000. It is made up of the Honorable Indranie Chandarpal (Guyana) as President; Ms. Nora Uribe Trujillo (Venezuela), as Vice President and the Delegates of Canada, Dominican Republic, El Salvador, Honduras, and Uruguay as members. The Executive Committee held five regular sessions.

### MEETINGS OF THE 2000-2002 EXECUTIVE COMMITTEE

DATE	MEETING	PLACE
February 15-16, 2001	First Regular Session	Washington, DC
July 19-20, 2001	Second Regular Session	Washington, DC
December 13, 2001	Third Regular Session	Washington, DC
February 22-22, 2002	Fourth Regular Session	Washington, DC
August 1-2, 2002	Fifth Regular Session	Washington, DC

## II. SUMMARY OF ACTIVITIES

### A. IMPLEMENTATION OF THE CIM BIENNIAL WORK PLAN – PROGRAM GUIDELINES

CIM activities during this reporting period were aimed at implementing its Biennial Work Plan for 2000-2002, adopted by the Thirtieth Assembly of Delegates, and complying with the mandates of the Assembly of Delegates, the OAS General Assembly, the Summits of the Americas and the CIM Strategic Plan of Action. The specific mandates of the governing bodies of the CIM can be found in Annex I of this report.

The Biennial Work Plan established three priorities for 2000-2002: 1) implementing the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality; 2) fulfilling the mandates of the Summits of the Americas; and 3) developing the CIM Strategic Plan of Action in four areas: human rights of women and the elimination of violence, participation of women in power and decision-making structures, education and eradication of poverty and discrimination.

A summary of the activities conducted by the CIM to comply with these priorities is provided below.

**1. Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality (IAP)**

The CIM is the follow-up and coordination organ for the Inter-American Program. During this period, the focus was on implementing the gender mainstreaming mandates of the IAP, specifically those that refer to incorporating a gender perspective at ministerial-level meetings, and to providing all organs, agencies and entities of the OAS system with the necessary training to incorporate the gender perspective into their work. To comply with this, the CIM worked with the Labor and Justice Ministerial Conferences to promote the gender perspective in those two sectors and with the OAS General Secretariat to implement a training program on gender mainstreaming within the organization.

**a. Integration of the gender perspective in ministerial meetings (Section 2.1.2 of the IAP)**

i. **SEPIA I – Gender and Labor.** The CIM convoked a working group for the preparation of recommendations to incorporate a gender perspective in the programs and policies of the Ministries of Labor. The working group included representatives of the countries comprising the CIM Executive Committee, the International Labour Organization (ILO), the Economic Commission for Latin America and the Caribbean (ECLAC), the Inter-American Development Bank (IDB), the Pan American Health Organization (PAHO), the U.S. Department of Labor, the “Women in the Global Economy” Division of the labor union, AFL-CIO, the Unit for Social Development and Education of the OAS and the OAS Office of Summit Follow-up. The recommendations were presented in June 2001 at the preparatory meeting for the XII American Conference of Ministers of Labor (IACML) and considered by the Ministers at the Labor Conference, held in October 2001, in Ottawa, Canada. Following the XII IACML, the CIM convened a meeting of experts with representatives of governments, civil society, and specialized agencies (**SEPIA I, Gender and Labor**) to examine the inclusion of a gender perspective in the Declaration and Plan of Action of the ministerial meeting and to make recommendations for its implementation. The lines of action and general recommendations resulting from SEPIA I were adopted by the Executive Committee of the CIM at its Third Regular Meeting and forwarded as recommendations to the Ministers of Labor, the XII IACML Secretariat *pro tempore* and its working group chairs, and the national coordinators, among others. The CIM Permanent Secretariat was invited to the planning meeting of the working groups of the XII IACML held in Miami, Florida, in January 2002, and is participating in subsequent meetings, to ensure that the gender mainstreaming component is included in development of the Plan of Action. Subsequently, the Executive Secretary, at the invitation of CARICOM, presented the recommendations and lines of action, to the ILO Meeting of the Ministers of Labor of the Caribbean.

ii. **SEPIA II – Gender and Justice.** A similar process was used to present recommendations on gender mainstreaming to the IV Meeting of Ministers of Justice or Attorneys General of the Americas (REMJA IV) held in March, 2002. In February 2002, a working group meeting was held with representatives of the United Nations Latin American Institute for the Prevention of Crime and the Treatment of Offenders (ILANUD), the Inter-American Commission of Human Rights (IACHR) and its Special Rapporteur on the Rights of Women, the Washington College of Law of American University, the Center for Justice and International Law (CEJIL), the

International Association of Women Judges and the Inter-American Human Rights Institute (IIDH), to prepare recommendations to be presented at the Ministerial. In July 2002, a follow up meeting, **SEPIA II-Gender and Justice**, took place in Washington D.C., to analyze and promote strategies for the inclusion of a gender perspective in the results of REMJA IV. Participants at SEPIA II included CIM Principal Delegates, experts from Justice Ministries and lastly, NGOs working in the area of justice, such as the Center for Justice and International Law (CEJIL).

The recommendations from **SEPIA II** were approved by the CIM Executive Committee and forwarded to the Ministers of Justice, CIM Delegates, and all other participants in the meeting. The CIM has asked to be included as technical advisor on gender issues, in the activities of the Technical Secretariat of the Juridical Cooperation Mechanism for the REMJA IV follow-up process.

Follow-up to SEPIA I and SEPIA II will be crucial to ensure that the recommendations on gender are implemented. A third SEPIA meeting on Gender and Education is being planned for 2003, using the same process as for the previous SEPIA meetings.

**b. Integration of a gender perspective at the OAS (Section 2.1.4 of the IAP)**

In June 2001, the General Secretariat signed a contract with the Government of Canada for a grant to provide training to OAS professional staff on mainstreaming gender in OAS programs and policies. Implementation of this project began in 2001 with the creation of a Steering Committee made up of representatives of the Office of the Secretary General, the CIM Permanent Secretariat and the Department of Human Resources Services. The inaugural conference took place in May 2002. Between November 2002 and February 2003, eight courses on gender mainstreaming in English and Spanish will be held at OAS headquarters, and in January 2003, two courses, one in English and one in Spanish, will be held for staff away from headquarters. Around 240 officials whose work is connected with project design, execution or evaluation will receive training, and a gender analysis module will be developed for the Orientation Course for new staff members. The CIM is actively involved in the development of the program and is responsible for its follow-up.

Pursuant to the IAP mandate which instructs the OAS General Secretariat to encourage the agencies of the inter-American System to adopt gender mainstreaming in their activities, an ad hoc inter-institutional working group on gender equality is being created, in coordination with the Executive Secretariat for the Summit Process, to facilitate information exchange, cooperation, and coordination among the agencies of the inter-American system. This inter-institutional forum on gender equity and equality is scheduled to begin its activities in 2003, once the program for gender training within the OAS is in full operation.

**2. *Fulfillment of the Mandates of the Summit of the Americas***

The CIM played an active role in the preparatory work for the III Summit, held in Canada in April 2001. As technical adviser on gender issues for the Summit Implementation Review Group

(SIRG), and pursuant to the mandates of the XXX Assembly of Delegates, the CIM submitted to the SIRG, the recommendations of the Assembly for incorporating a gender perspective into the Declaration and Plan of Action of the Third Summit.

Those recommendations were incorporated into the Summit Plan of Action. As a result, the Plan not only contains a section on Women's Human Rights and a chapter on Gender Equality, but it also uses a gender mainstreaming approach in the chapters on Labor and Employment, Education, Civil Society, Health, Justice and Indigenous People. Likewise, the Plan endorses the Inter-American Program, and calls for the integration of a gender perspective into the programs, actions, agendas of national and international events. Because the Summit Plan of Action addresses the same issues as CIM's Strategic Plan of Action and the Inter-American Program, its implementation contributes as well to fulfill the objectives of both the Strategic Plan and the IAP.

At its Second Regular meeting, the Executive Committee of the CIM adopted the document "Proposals for Implementing the Mandates from the Third Summit" (CIM/CD/doc.23/01), which outlines activities under way and new projects to comply with the mandates on human rights, prevention of violence, and gender equality. The CIM continues to implement Summit mandates as reflected in CIM/doc.4/02.

The CIM Permanent Secretariat maintains a close relationship with the Secretariat for the Summit Process and will participate actively in the preparation of the IV Summit of the Americas, slated to be held in Argentina in 2004 or 2005.

### 3. *Implementation of the Strategic Plan of Action – Priority Areas of Action*

#### a. **Human rights of women and elimination of violence against women**

The CIM continued to promote ratification by all OAS member states of the Convention of Belém do Pará and implementation of its objectives. During the biennium, Grenada and Suriname became the 30<sup>th</sup> and the 31<sup>st</sup> Member State to ratify the Convention.

The CIM continued developing two important projects on violence:

Project: "Violence in the Americas: A regional analysis, including a review of the Convention of Belém do Pará"

This project was executed in partnership with the International Centre for Criminal Law Reform and Criminal Justice Policy (ICCLR) of Vancouver, Canada and the Women, Justice, and Gender Program of the United Nations Latin American Institute for the Prevention of Crime and the Treatment of Offenders (ILANUD). The project's research and analysis phases were completed in March 2001. Subregional meetings of experts were held in Uruguay (December 2000) Ecuador (June 2001), Panama (August 2001) and Guyana (July 2002), to examine the research findings, formulate recommendations, and establish consensual regional priorities for the implementation of measures aimed at preventing, punishing, and eradicating violence against women. The conclusions of the four subregional meetings are similar and recommendations include, among other measures, the

Comment [KFC1]:

Comment [KFC2]:

implementation of inter-institutional and inter-sectoral policies on violence against women and the allocation of adequate resources to counter it; the establishment of statistical registries of indicators disaggregated by gender and age in order to develop the appropriate public policies; the provision of training for all sectors involved in addressing the issue; and comprehensive care for women victims of violence and their access to justice. The final reports of the research and of the subregional meetings and general recommendations will be presented at the XXXI Assembly of Delegates, and will be widely disseminated through various channels, including the CIM website.

The CIM, through the Principal Delegates, formed Secretariats *pro tempore* in the host countries of the subregional meetings to follow up on the implementation of the recommendations.

The Permanent Secretariat presented the CIM's Second Biennial Report on Compliance with Resolution AG/RES. 1456 (XXVII-O/97), "Promotion of the Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 'Convention of Belém do Pará'" to the XXXI OAS General Assembly, noting the results of the violence project and underscoring the progress made in the Region on this topic.

Comment [ejy3]: EJYoder

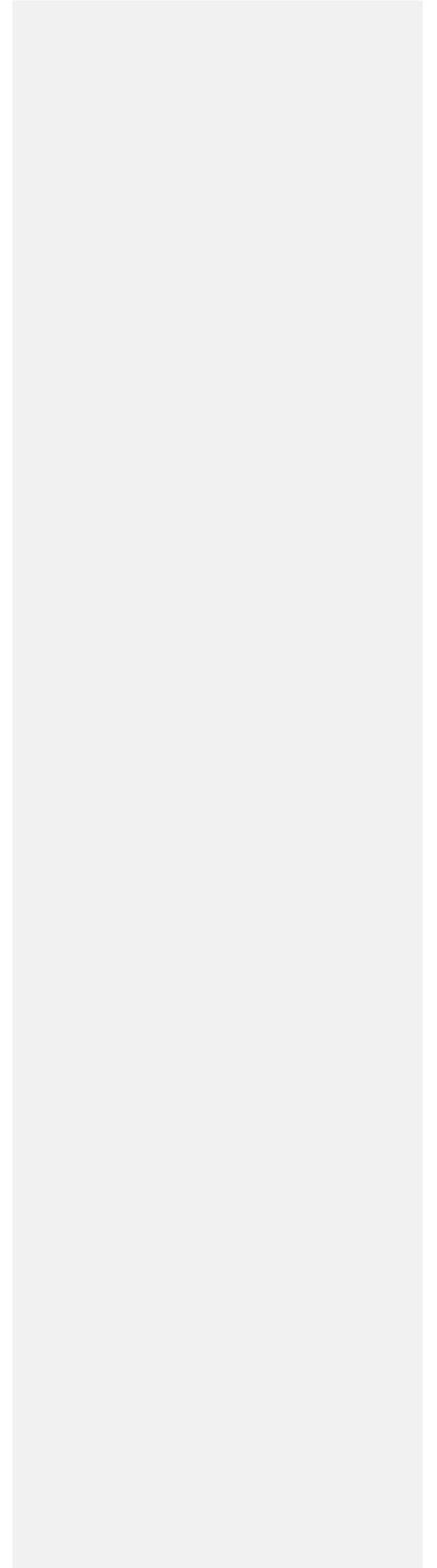
Project: "Trafficking in Women and Children in the Americas for Sexual Exploitation"

Phase I of a research project on the trafficking of women and children for sexual exploitation in the region, was completed during this biennium in Brazil, Belize, Costa Rica, El Salvador, Honduras, Guatemala, Nicaragua, Panama, and the Dominican Republic. Carried out in partnership with the International Human Rights Law Institute of DePaul University in Chicago (IHRLI), and the Inter-American Children's Institute (IACI), the project's objective is to provide a broad overview of trafficking in the Americas and offer recommendations for eliminating it.

As a first step in the research process, the CIM coordinated a meeting of experts on April 11, 2000 in Washington, D.C., attended by representatives of the Inter-American Children's Institute, the DePaul University Institute, non-governmental organizations, and specialized agencies with expertise in this area. Discussions focused on the methodology to be used to ensure that all possible information on the situation in each country would be compiled. With the help of government agencies, NGOs, international organizations and Diplomatic Missions in the countries, the project studied and evaluated national legislation and policies related to trafficking and their enforcement, as well as international protection mechanisms applicable and/or available to combat trafficking and its effects. Data from all available sources on the patterns and practices of trafficking and exploitation was compiled and analyzed and research was completed. Country reports for each one of the above mentioned countries and a subregional report with recommendations will be presented at the XXXI Assembly of Delegates. Funding for this project was received from the US Permanent Mission to the OAS, USAID, PAHO and the International Labour Organization (ILO).

During the visits carried out by the CIM, several organizations and associations expressed the need to receive training in public policy and legislation pertaining to trafficking. Acting on this need, Parlacen, together with the Presidential Secretariat for Women of Guatemala, the Guatemalan Congress and the CIM, organized a forum to analyze legislation against the trafficking of persons, especially, women and children, which was held in Ciudad de Guatemala, on September 19-20, 2002. Participants included representatives of the U.S. Department of Justice, the International Organization for Migration,

the Guatemalan Government and NGOs, like Casa Alianza and Save the Children.



In view of the preliminary findings of the project, a resolution on sexual tourism in the Hemisphere will be elaborated by the CIM, with the help of the Permanent Executive Committee of the Inter-American Travel Congress, and presented to said Congress for discussion and possible adoption at its meeting in the Dominican Republic in 2003.

**b. Participation of women in power and decision-making structures**

The CIM worked alongside the Unit for the Promotion of Democracy in the preparation of the course “Training Seminar for Young Women Leaders of Central America on Democratic Governance,” which was held in Managua, Nicaragua, in May 2002, with funding from IDB/PROLEAD, CIM, and other counterparts. Likewise, the UPD and CIM are collaborating on a forum on women’s political participation in democracy in Central America. This Forum, which will take place in November, in Washington D.C., is in keeping with Article 28 of the Democratic Charter, which states that “States shall promote the full and equal participation of women in the political structures of their countries as a fundamental element in the promotion and exercise of a democratic culture.”

The CIM continues to participate as a co-sponsor and member of the Council of the IDB’s Program for the Support of Women’s Leadership and Representation (PROLEAD), which finances leadership projects in the Hemisphere. In 2001, through its Principal Delegates, the CIM disseminated a request for projects to civil society organizations in Central America, and participated in the selection process. Consequently, with funds contributed by the Dutch Government, nine projects were financed in Central America, one of them co-sponsored by the CIM. To date, PROLEAD has sponsored a total of 52 projects.

**c. Eradication of poverty and discrimination**

Business Leadership Training Program

The main objective of this program, developed in conjunction with the Young Americas Business Trust (YABT) of the OAS Unit for Social Development and Education, is to provide business leadership training to men and women, with emphasis placed on non-traditional careers. The pilot training program, which was co-sponsored by the Office of the Under Secretary for Equal Opportunity of the Province of Buenos Aires and Israel’s Golda Meir Mount Carmel International Training Center (MCTC), was held in May 2001. The course addressed microenterprise management, job creation, business planning, access to credit, distance education and training, and women’s leadership and participation. A total of 40 persons, of which 70% were women, participated in the training. Participants included young microentrepreneurs, representatives of civil society organizations, and municipal officials who work in the areas of production, microenterprise development, and employment.

Comment [KFC4]:

Comment [KFC5]:

In this same connection, the CIM’s Executive Secretariat held meetings with specialists from the Gender Program of the IDB’s Communications and Technology Unit, who have completed training projects on micro enterprises in other countries in the region. The CIM contacted the Principal Delegate of Jamaica who submitted a proposal to the IDB that is currently under review.

## B. SEED FUND

The CIM Seed Fund was established in 1991 to provide member states with an additional source of funding to support regional or national activities aimed at promoting women in the priority areas established in the CIM Strategic Plan of Action and in the Program Guidelines approved by the Assembly of Delegates. Its funds are distributed in the first year of each biennium.

In accordance with resolution CIM/RES. 212 (XXX-O/00), "2001 Seed Fund Distribution Criteria," the resources of the Fund for the 2000-2002 biennium were earmarked for projects aimed at implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality. Twenty-three projects were submitted and eight received funding. These were:

- **Argentina:** A.N.A. Training Program for Community Organizations. *Objective:* To increase and develop the capabilities and skills of women leaders in community organizations, to help them strengthen their institutional structures. Comment [KFC6]: CIM web site
- **Chile:** Program for the Vocational Training of Low-Income Rural Women, Preferably Heads of Household. *Objective:* To help low-income women workers develop skills and conditions that will give them equal opportunity to participate in the labor market and improve their standard of living. Comment [KFC7]:
- **El Salvador:** Dissemination of Women's Rights under Salvadorian Law. *Objective:* To promote and disseminate knowledge of women's rights under national law (rights of the child and the family etc.). Comment [KFC8]:
- **El Salvador:** Prevention and Care for the Eradication of Violence against Women in the Municipality of Antiguo Cuscatlán. *Objective:* To contribute to the care and rehabilitation of women victims of gender or domestic violence in the town of Antiguo Cuscatlán and to prevent the cycles of violence in its various forms and their effects.
- **Guyana:** Promotion of Entrepreneurship Development for Rural Women in Guyana. *Objective:* To promote women's rights and empower women by providing training and a revolving loan scheme where they can access funds to start microenterprises. Comment [KFC9]:
- **Panama:** Gender Training. *Objective:* To achieve women's full and equal participation through gender and human rights training for the integral economic, political, social, and cultural development of women. Comment [KFC10]:
- **Paraguay:** Citizen Participation and Leadership Program for Young People (PAR). *Objective:* To promote real, ongoing sensitization, particularly among young people, that women's participation in political and social life is needed to achieve a truly democratic system and equitable society (subregional project).
- **Uruguay:** Strengthening the Role of Rural Women in Uruguay: "Development with Equity." *Objective:* To incorporate rural Uruguayan women in a development process that will provide them with supplementary income so that they and their families can remain in the countryside. Comment [KFC11]: CIM web site

Project results will be presented at the XXXI Assembly of Delegates and published on the Internet.

C. PROMOTION AND DISSEMINATION OF CIM ACTIVITIES

*“Women of the Americas” Video.* CIM and the OAS Department of Public Information produced a 30-minute video in Spanish and English on the status of women in the Hemisphere with special emphasis on violence, leadership, and labor. Released during the Third Summit of the Americas in Quebec City, the video received very good critical reviews. Over 200 community television stations in the U.S. have expressed interest in it. The video which will be broadly distributed in the Region.

*Roundtable on Violence against Women and Trafficking in Persons.* Within the framework of the *Americas Alive* series, the OAS Department of Public Information organized a roundtable on violence against women, which aired on September 30, 2001. Guest panelists included the Honorable Paula Dobriansky, U.S. Under Secretary of State for Global Affairs; Ambassador Ivonne A-Baki, Ambassador of Ecuador to the U.S.; Ambassador Laura Elena Núñez, Permanent Representative of Honduras to the OAS; Mrs. Nancy Ely-Raphel, Principal Advisor of the new U.S. Department of State Office on Trafficking in Persons; and Carmen Lomellin, Executive Secretary of the CIM. (See [http://www.oas.org/oaspage/challenger/CD/cd\\_eng.htm](http://www.oas.org/oaspage/challenger/CD/cd_eng.htm)).

*Activities marking Women’s History Month.* Between February 18, Women of the Americas Day, and March 8, International Women’s Day, the CIM scheduled a series of commemorative events, including an exhibit of panels showing the history of the CIM, the showing of the CIM video “Women of the Americas,” and a panel discussion entitled “Overcoming Barriers,” in which Ambassador Margarita Escobar, Permanent Representative of El Salvador to the OAS, Ambassador Laura Elena Núñez, Permanent Representative of Honduras to the OAS and Ms. Sandra Honoré, Chief of Staff of the Assistant Secretary General, discussed their professional careers and the gender-related obstacles they encountered in achieving their goals. The Panel Discussion was broadcast live on MHZ, which covers all of the United States.

*Investment seminar for women.* As part of the CIM’s effort to promote women’s development, the Secretary-Treasurer of the OAS Retirement and Pension Fund, Mr. Eloy Mestre, presented a seminar at OAS headquarters entitled, “Basic Study of Investments – Women and their Pursuit of Financial Independence,” on July 18, 2001.

*Article in Palestra Internacional (public affairs portal of the Pontificia Universidad Católica del Perú).* *Palestra Internacional*, the on-line public affairs journal of the Pontificia Universidad Católica del Perú, published a CIM article on the history of women’s human rights in the inter-American system (See <http://palestra.pucp.edu.pe/?file=derechos/lomellin.htm>).

*Seminar on nutrition.* The CIM organized a seminar on strategies for eating healthy during the holidays, that was held on November 14, 2001 at OAS headquarters.

*Web page and publications.* The CIM continued to update and enrich its web page (<http://www.oas.org/cim>). The third and fourth issues of the CIM newsletter, *Mujer Interamericana*, were published and the CIM also sponsored the publication of the book *Mujeres en Números* [Women in Statistics] by the Office of Women of the Autonomous Government of the City of Buenos Aires.

*CIM documentation center.* Reference materials from the CIM's Specialized Library on Women were incorporated into the PROCITE automated system.

### **III. RELATIONS WITH OTHER REGIONAL AND INTERNATIONAL AGENCIES AND ORGANIZATIONS**

#### **A. THE INTER-AMERICAN SYSTEM**

##### **1. *Within the OAS***

*Permanent Council.* The Executive Secretary attended several meetings of the Permanent Council to present the Annual Reports and information on CIM activities and projects.

*Inter-American Commission on Human Rights (IACHR).* The Special Rapporteur on Women's Rights and the Principal Specialist of the IACHR worked with the CIM on the development of recommendations to be presented at the Meeting of Ministers of Justice, held in March (See section II.A.1.a. of this report). CIM collaborated with the updating of the Report of the Special Rapporteur of the IACHR on the Status of Women in the Americas and attended the hearing on Women's Human Rights requested by the Center for Justice and International Law (CEJIL) in November 2001.

*Office of Summit Follow-up.* The CIM maintains close contact with the Executive Secretariat for Summit Process

*Unit for Social Development and Education (USDE) of the OAS.* The CIM and the USDE worked together to develop the Business Leadership Training Program, outlined in section II.A.1.c. of this report. The USDE also worked with the CIM on the development of recommendations on integrating the gender perspective in the XII IACML, as indicated in section II.A.3.a. of this report.

*Unit for the Promotion of Democracy (UPD).* The CIM and the UPD exchange information on a regular basis with a view to enhancing collaboration. In 2002, the CIM participated in preparing a program with UPD and PROLEAD, to train young women leaders in Central America on democracy and good governance. The UPD and CIM are also collaborating on a forum on women's political participation in democracy to be held in Washington D.C., in November (See section II.A.3.b. of this report.)

*Department of Public Information.* The OAS Department of Public Information produced the video/documentary "Women in the Americas" (See section II.C. of this report).

##### **2. *Other Inter-American Organizations***

In order to promote the advancement of women at the regional and international levels, the CIM carries out cooperation activities with various entities of the inter-American system. The Inter-American Development Bank (IDB), the Pan American Health Organization (PAHO), and the Inter-American Institute for Cooperation on Agriculture (IICA) are invited to participate in all regular meetings of the Executive Committee, so as to continue exchanging information, and exploring joint initiatives.

*Inter-American Development Bank (IDB).* The CIM cooperates closely with the IDB, in particular as a member of the Council to the Program for the Support of Women's Leadership and Representation (PROLEAD) (See section II.a.3.b. of this report). During the third quarter of 2002, CIM participated in a program with the UPD and PROLEAD, to train young women leaders in Central America on democracy and good governance. The IDB also participated in the preparation of recommendations on gender mainstreaming presented at the XII Inter-American Conference of Labor Ministers, and in the follow-up meeting (SEPIA I).

*Pan American Health Organization (PAHO).* The CIM was one of the co-sponsors of PAHO's interagency initiative *Symposium 2001: Gender Violence, Health, and Rights in the Americas*, held in Mexico in June 2001. This meeting, attended by the CIM Executive Secretary, brought together representatives from the ministries of health, women's machinery, civil society and UN agencies from 30 countries as well as international donor agencies to identify priorities and formulate strategies for strengthening the response of the health sector to gender based violence. The final report of the Symposium, also published in book form, can be found at <http://www.paho.org/English/HDP/HDW/Symposium2001FinalReport.htm>. CIM also attended the 19<sup>th</sup> Meeting of the Subcommittee on Women, Health, and Development of the PAHO Executive Committee. PAHO also participated in the preparation of recommendations on gender mainstreaming presented at the XII Inter-American Conference of Labor Ministers, and in the follow-up meeting (SEPIA I).

Comment [KFC12]:

*Inter-American Institute for Cooperation on Agriculture (IICA).* An IICA expert in rural sustainable development met with the Permanent Secretariat to look into possible joint activities and CIM participation at the III World Conference on Rural Women, held in Spain in October 2002. The CIM President attended the Eleventh Meeting of the *Inter-American Board of Agriculture*, held in the Dominican Republic in November 2001.

Comment [KFC13]:

*Inter-American Children's Institute (IACI).* The IACI is one of the partners in the project entitled, "Trafficking in Women and Children in the Americas for Sexual Exploitation," as described in section II.A.3.a. of this report.

*Justice Studies Center of the Americas (JSCA).* The JSCA participated in the SEPIA II meeting

## B. UNITED NATIONS SYSTEM

*Commission on the Status of Women (CSW).* The CIM participated in the 45<sup>th</sup> meeting of the CSW in New York (March 2001), which was devoted to the follow-up of the Fourth World Conference on Women and the special session of the General Assembly entitled "Women 2000: Gender, Equality, Development and Peace for the Twenty-First Century."

Comment [KFC14]:

Comment [KFC15]:

Comment [KL16]: Google.

Comment [KL17]: Google.

Comment [KL18]: Google.

*United Nations Economic Commission for Latin America and the Caribbean (ECLAC).* The CIM attended the thirty-second, thirty-third and thirty-fourth meetings of the Presiding Officers of the ECLAC Regional Conference on Women in Latin America and the Caribbean, held respectively in Costa Rica, Trinidad and Tobago and Chile. It also attended the Meeting of Specialized Bodies and other UN System Organizations on the Progress of Women in Latin America and the Caribbean, held in

Comment [KFC19]: ECLAC glossary

Chile in September 2002, organized by ECLAC. ECLAC was one of the partners in the preparation of recommendations on gender mainstreaming presented at the XII Inter-American Conference of Labor Ministers, and in the follow-up meeting (SEPIA I).

*United Nations Development Fund for Women (UNIFEM).* UNIFEM co-sponsored and participated in three of the subregional meetings of experts on “Violence in the Americas” described in section II.A.3.a. of this report.

*United Nations Latin American Institute for the Prevention of Crime and the Treatment of Offenders (ILANUD).* ILANUD and CIM work together very closely. ILANUD was one of the partners in the project: “Violence against Women. Regional analysis, including a study of the Convention of Belém do Pará” (See section II.A.3.a of this report.) ILANUD also played an important role in the SEPIA II initiative, drafting the working document used to develop the recommendations presented at the Meeting of Ministers of Justice in March 2002 (See section II.A.1.a.) and participating in the follow-up meeting.

CIM and ILANUD presented a funding proposal to OAS Inter-American Agency for Cooperation and Development on the “Rights and Guarantees of Equity of Women Victims of Sexual Crimes in Latin America and the Caribbean.” To date, no response has been received

*UN Inter-Agency Task Force on Trafficking.* A multibranch UN delegation from Geneva and New York and representing the UN High Commissioner on Human Rights visited the CIM in July 2002 to exchange information and explore possible areas of collaboration. As a result, in September 2002, the CIM Executive Secretary, Carmen Lomellin and the Coordinator of the Trafficking Project, Ms. Laura Langberg met with the UN Task Force on Trafficking to exchange information on the activities carried out by the agencies and to present the findings of the CIM’s Trafficking Project. The Task Force includes representatives of UNICEF, the UN High Commissioner on Human Rights, UNDP, UNFPA and the International Office for Migrations.

*World Bank.* The President of the CIM gave a presentation at the the 3<sup>rd</sup> Annual Gender and Law Conference, *The Gender Dimension of Human Rights – A Development Perspective*, sponsored by the World Bank in Washington, D.C. in June 2001. In May 2002, CIM Principal Specialist, Mercedes Kremenetzky, gave a presentation at the 4<sup>th</sup> Annual Gender and Law Conference entitled *Gender Equality in Rights and Access*. The World Bank participated actively in the SEPIA II initiative, presenting a report on projects it is developing to support judicial reforms in the member countries. (See section II.A.1.a.).

The CIM continues to collaborate with the campaign to combat violence against women and promote human rights being carried out by the United Nations Population Fund (UNFPA), UNIFEM, and the United Nations Development Programme (UNDP).

#### C. OTHER REGIONAL AND INTERNATIONAL ENTITIES AND ORGANIZATIONS

*Inter-American Institute of Human Rights (IIDH).* The CIM participated in the training workshop held in San Jose, Costa Rica on April 18, 2001 on implementation of the CEDAW Optional

Comment [KFC20]:

Protocol, which was organized by the IIDH as part of the global campaign entitled, "Our rights are not optional." CIM Principal Specialist, Mercedes Kremenetzky, was invited to that event to make a presentation regarding the work of the CIM and the CEDAW Optional Protocol. The IIDH also participated in the development of the recommendations on integrating the gender perspective in the area of Justice, presented at the Meeting of Ministers of Justice in March 2002 and in the SEPIA II meeting. (See section II.A.1.a.)

*International Labour Organization (ILO).* The ILO worked very closely with the CIM on developing recommendations for integrating the gender perspective in the XII IACML (See section II.A.1.a. of this report) and participated in the SEPIA II meeting.

*Organisation for Economic Co-operation and Development (OECD).* The CIM Executive Secretary met with OECD gender specialists in October 2002 on the issue of gender mainstreaming.

#### D. CIVIL SOCIETY ORGANIZATIONS

In compliance with the mandates received from the OAS General Assembly, the Summits of the Americas, the CIM Assembly of Delegates and the *Inter-American Program*, the CIM worked intensively and extensively with civil society organizations during the 2000-2002 biennium. This collaboration was crucial to the success of the projects and activities carried out during this period. NGOs that participated in CIM activities are listed below.

#### **SEPIA I – Gender and Labor**

##### *AFL-CIO*

The AFL-CIO worked with the CIM on the development of recommendations to integrate the gender perspective in the Agenda of the XII Inter-American Meeting of Ministers of Labor (IACML) (See section II.A.1.a. of this report).

#### **SEPIA II – Gender and Justice**

The organizations below participated in crafting recommendations for integrating a gender perspective in the Agenda of the IV Meeting of Ministers of Justice (REMJA IV), held in March 2002 and in the follow-up meeting held in July, 2002. (See section II.A.1.a. of this report).

*Center for Justice and International Law (CEJIL)*  
*American University Law School*  
*International Women Judges Foundation*

#### **Project: “Violence in the Americas- A regional analysis, including a review of the Convention of Belém do Pará”**

The following NGOs participated in the subregional meetings to analyze project results and make recommendations:

*CLADEM- Latin America and Caribbean Committee for the Defense of Women’s Rights*

Susana Chiariotti , CLADEM Regional Coordinator, [insgenar@tau.ig.org.ar](mailto:insgenar@tau.ig.org.ar)  
 Cristina Zurutza, CLADEM Argentina- [ece@mujer.org.ar](mailto:ece@mujer.org.ar); Florinda Corrales, CLADEM  
 Bolivia- [julietam@bo.net](mailto:julietam@bo.net); Silvia Pimentel, CLADEM Brazil- [cladem@osite.com.br](mailto:cladem@osite.com.br); Norma  
 Enriquez Riascos, CLADEM Colombia- [casmujer@Colnodo.apc.org](mailto:casmujer@Colnodo.apc.org) ; Estela  
 Garzón, CLADEM Ecuador - [cedhu@ecuanex.net.ec](mailto:cedhu@ecuanex.net.ec) ; María Eugenis Mijangos, CLADEM  
 Guatemala – [emijangos@guate.net](mailto:emijangos@guate.net) ; María Antonia Martínez, CLADEM Honduras-  
[cdm@sdnhon.org.hn](mailto:cdm@sdnhon.org.hn) ; Claudia Barron, CLADEM México Centro Sur –  
[abogadas@laneta.apc.org](mailto:abogadas@laneta.apc.org) ; Minerva Najera, CLADEM México Norte –  
[clademnt@onebox.com](mailto:clademnt@onebox.com) ; Patricia Orozco, CLADEM Nicaragua – [patyama@midwar.com](mailto:patyama@midwar.com)  
 Gladys Miller, CLADEM Panamá – [cefa@sinfo.net](mailto:cefa@sinfo.net) ; María del Carmen Pompa, CLADEM  
 Paraguay – [ipompa@mmail.com.py](mailto:ipompa@mmail.com.py) ; Pilar Aguilar, CLADEM Perú –  
[demus@amauta.rpc.net.pe](mailto:demus@amauta.rpc.net.pe) ; Ana Rivera Lassen, CLADEM Puerto Rico –  
[AnaRLFEM@igc.apc.org](mailto:AnaRLFEM@igc.apc.org) .

*CEJIL*: Center for Justice and International Law, Viviana Kristicevich–  
[vkristicevich@cejil.org](mailto:vkristicevich@cejil.org); Web [www.derechos.org/cejil](http://www.derechos.org/cejil)  
*Brazil*: THEMIS – Virginia Feix, [theimsong@cpovo.net](mailto:theimsong@cpovo.net)  
*Chile*: ISIS Internacional – Isabel Duque- [iduque@isis.cl](mailto:iduque@isis.cl).  
*Perú*: Centro de la Mujer Peruana Flora Tristán, Ivonne Macassi– [flora@flora.org.pe](mailto:flora@flora.org.pe)  
 Estudio para la Defensa de los Derechos de la Mujer DEMUS, Roxana Vásquez –  
[demus@amauta.rcp.net.pe](mailto:demus@amauta.rcp.net.pe) ;

*Colombia*: Casa de la Mujer, María Eugenia Sánchez – [casmujer@colnodo.apc.org](mailto:casmujer@colnodo.apc.org) ;  
 Centro de Recursos Integrales para la Familia CERFAMI (Colombia), Flor Maria Diaz –  
[cerfami@epm.net.co](mailto:cerfami@epm.net.co)

*Panamá*: Centro de Estudios y Capacitación Familiar CEFA, Gladys Miller – [cefa@sinfo.net](mailto:cefa@sinfo.net) ;  
 Centro de la Mujer Panameña CEMP, Cecilia Moreno - [comp76@hotmail.com](mailto:comp76@hotmail.com) ; Union  
 Nacional de Mujeres de Panama, Gysela Alaniz Chiari - [Gysela45@hotmail.com](mailto:Gysela45@hotmail.com)

*Costa Rica*: Centro Feminista de Información y Acción CEFEMINA, Ana Carcedo -  
[cefemina@sol.racsa.co.cr](mailto:cefemina@sol.racsa.co.cr) ; Fundación Promoción, Capacitación y Acción Alternativa,  
 PROCAL, Tatiana Treguear - [procal@racsa.co.cr](mailto:procal@racsa.co.cr)

*El Salvador*: Comité 25 de Noviembre. Red de Mujeres contra la Violencia, América Romualdo  
 - [america@email.com.sv](mailto:america@email.com.sv) ; Asociación de Mujeres por la Dignidad y la Vida, Las Dignas,  
 Dinora Aguiñada - [dignas@es.com.sv](mailto:dignas@es.com.sv) ; Centro de Estudios de la Mujer CEMUJER,  
 Yolanda Guirola, Doris Montenegro- [CEMUJER@netcomsa.Com](http://CEMUJER@netcomsa.Com)

*Nicaragua*: Red de Mujeres contra la Violencia, Violeta Delgado - [laredmcy@ibw.com.ni](mailto:laredmcy@ibw.com.ni)

*Guatemala*: Grupo Guatemalteco de Mujeres. Red de Mujeres contra la Violencia Doméstica y  
 Sexual, Giovana Lemus - [ggmsc@intelnet.net.gt](mailto:ggmsc@intelnet.net.gt) ; Asociación de Mujeres Tierra Viva, M.  
 Eugenia Lemus - [tierraviva@guate.net](mailto:tierraviva@guate.net)

*Honduras*: Centro de Derechos de la Mujer CDM, Glenda Zelaya - [cdm@cdm.sdnhon.org.hn](mailto:cdm@cdm.sdnhon.org.hn)  
 Red contra la Violencia hacia la Mujer, Emma Mejía S. -Tel: (504) 224682

*República Dominicana*: Centro de Apoyo Aquelarre CEAPA, Margot Tapia- [ceapa@aacr.net](mailto:ceapa@aacr.net);  
 Nucleo de Apoyo a la Mujer NAM, Zobeyda Cepeda - [nam@codetel.net.do](mailto:nam@codetel.net.do)

*México*: Asociación Mexicana Contra la Violencia a las Mujeres COVAC, Patricia Duarte -  
[covacmex@laneta.apc.org](mailto:covacmex@laneta.apc.org) ; Centro de Investigación y Atención a la Mujer, A.C. CIAM,  
 Rebeca Rosas y/o Andrea Medina - [ciamgdl@infosel.net.mx](mailto:ciamgdl@infosel.net.mx) ; WEB: [www.ciam.org.mx](http://www.ciam.org.mx)

*Ecuador*: Centro Ecuatoriano de Promoción y Acción de la Mujer CEPAM, Miriam  
 Garcés Dávila - [mujer@vio.satnet.net](mailto:mujer@vio.satnet.net)

*Venezuela:* CISFEM, Cristina Tabarés – [cisfem@cantv.net](mailto:cisfem@cantv.net) ; Coordinadora Nacional Circulos Femeninos Populares, Juana Delgado - [Cfmpop@reacciun.ve](mailto:Cfmpop@reacciun.ve)  
*Bolivia:* Oficina Jurídica de la Mujer de Cochabamba, Julieta Montaña - [julietam@bo.net](mailto:julietam@bo.net)  
*Uruguay:* Servicio de Paz y Justicia de Uruguay SEPAP, Ariela Peralta- [ariela@internet.com.uy](mailto:ariela@internet.com.uy)  
*Trinidad & Tobago:* Caribbean Association for Feminist Research and Action CAFRA, Nelcia Robinson - [cafrainfo@wow.net](mailto:cafrainfo@wow.net) ; Rape Crisis Centre, Russell Foote  
*Antigua & Barbuda:* Soroptimist International, Shelia Roseau  
*Bahamas:* Women’s Crisis Centre, Princes Margaret Hospital, Sandra Dean Patterson  
*Barbados:* National Organisation of Women, Nalita Gajadhar  
*Belize:* Women’s Issues Network, Carolyn Reynolds  
*Dominica:* Christaline Merrifield  
*Jamaica:* Women’s Media Watch, Kesia Weise  
*St. Vincent & the Grenadines:* Domestic Violence, YWCA, La Ferne Cato

**Project: “Trafficking of Women and Children for Sexual Exploitation in the Americas”**

The following NGOs participated actively in coordinating and gathering information and/or were interviewed as sources.

*Brasil:* CECRIA, project coordinator in Brazil for 150 NGOs throughout the country.  
*Belize:* SPEAR , Gaspar Martinez; NOPCA; Human Rights Commission of Belize.  
*Costa Rica:* Agenda Política de Mujeres; Asociación de Trabajadoras del Hogar; Casa Alianza; CEFEMINA; CEJIL Mesoamérica; EL Productor; Fundación PANIAMOR; Fundación PROCAL; FUNDESIDA; Liga Internacional de Mujeres Pro Paz y Libertad.  
*El Salvador:* Fundación Olof Palme; Defensa del Niño Internacional; Fundación Nueva Vida Pro Niño y Niña de la Calle; Centro de Estudios de la Mujer CEMUJER; Asociación de Mujeres Flor de Piedra; Red ECPAT-ES; Fé y Alegría; Comité Nacional de Mujeres CONAMUS; FUNDE; FUNDASIDA; Asociación Entre Amigos; Asociación para la Autodeterminación y el Desarrollo de las Mujeres AMS; Fundación Dolores Medina; Las Dignas.  
*Guatemala:* Casa Alianza; Grupo Ceiba; CIPRODENI; Oficina de Derechos Humanos del Arzobispado de Guatemala; Pastoral Migratoria Arquidiocesana; Asociación de Salud Integral ASI; Hogar Manchén; OASIS; Gente Positiva; APAES/Solidaridad; AGES; Red de Periodistas la Cuerda; ECPAT/Guatemala; Comisión Nacional contra el Maltrato Infantil CONACMI; La Sala; Cas de la Mujer (Tecun Uman).  
*Honduras:* Save the Children; Casa Alianza; Oficina de Asistencia Legal de la Niñez y la Mujer Desprotegida OFALAN; CIPRODEH; Fundación Amigos de los Niños; Centro de Estudios de la Mujer; Centro de Derechos de la Mujer; Comunidad Gay Sampedrano; COCSIDA; Coordinadora de Instituciones Privadas Pro los Niños y sus Derechos COIPRODEN; Movimiento Visitación Padilla; CODEH; PRODIM.  
*Nicaragua:* Instituto Nicaraguense de Promoción Humana INPRHU; Casa Alianza Nicaragua; Visión Mundial Nicaragua; Dos Generaciones; Asociación TESIS; Comunidades Eclesiales de Base; INHIJAMBIA; Centro Nicaraguense de Derechos Humanos CENIDH; Fundación de Protección de los Derechos de los Niños, Niñas y Adolescentes Infractores de la Ley y su Reintegración Social FUNPRODE; Red de Mujeres.  
*Panamá:* Asociación Panameña de Planificación Familiar; Casa Esperanza; Centro de Estudios y Capacitación familiar CEFA; CLADEM; Foro Mujer y Desarrollo.

*República Dominicana:* Centro de Estudios para la Acción Femenina CIPAF; Centro de Orientación e Investigación Integral COIN; Movimiento de Mujeres Unidad MODEMU; Pastoral de la Movilidad Humana, Iglesia Católica; Proyecto Caminante; Movimiento de Autodesarrollo de la Solidaridad Internacional MAIS; Instituto de la Familia IDEFA.

The CIM Permanent Secretariat maintains a close relationship with the following:

*Women Waging Peace.* Ambassador Harriet Babbit, former US Ambassador to the OAS and current Director of the Washington Office of Women Waging Peace, made a presentation to the Executive Committee on the work being carried out by this organization to promote the role of women in peace and security issues, and the implementation of UN Security Council Resolution 1325 (2000), which seeks to incorporate the gender perspective in peace building and conflict resolution. The CIM has begun working with this NGO to support of the application of the UN resolution in the Region and to strengthen the leadership and participation of the women of the Americas in this area. Women Waging Peace is a collaborative venture of Harvard University's John F. Kennedy School of Government and the nonprofit organization Hunt Alternatives.

*National Hispana Leadership Institute.* The CIM has an ongoing relationship with this organization. In September 2002, the Permanent Secretariat participated in the training program for the NHLI 2002 Fellows.

*Inter-American Dialogue.* The Director of Special Projects and Deputy to the President of the Inter-American Dialogue, Ms. Joan Caivano, informed the Executive Committee of the results of a study on women political leaders done by the Dialogue. The CIM Executive Secretary was one of 50 high level women interviewed for this study.

*Global Summit of Women.* The CIM Permanent Secretariat maintains a close relationship with this organization, which promotes women's participation in business by organizing yearly summits for women business, professional, and governmental leaders. The Executive Secretary took part in the planning meetings of the XII edition of the Global Summit of Women, and together with several CIM Delegates, participated in the event, held in Barcelona, Spain, in July 2002.

#### **IV. RECOMMENDATIONS TO THE ASSEMBLY OF DELEGATES**

Following the positive experience of previous Assemblies of Delegates, the initiatives which, in the opinion of the Executive Committee, should be dealt with by the Assembly are presented as draft resolutions. These resolutions were prepared by the Permanent Secretariat in collaboration with a Working Group, open to all the Missions.

## ANNEX I: MANDATES OF THE CIM GOVERNING BODIES

The mandates of the OAS General Assembly and the CIM Assembly of Delegates form the basis of the activities of the Inter-American Commission of Women. The following section contains a summary of the resolutions that governed the Commission's activities during the 2000-2002 biennium.

### A. THE OAS GENERAL ASSEMBLY

1. The following OAS General Assembly resolutions have an ongoing impact on the work of the Inter-American Commission of Women:

- AG/RES. 587 (XII-O/82), "Day of the Women of the Americas," which declared February 18th as the DAY OF THE WOMEN OF THE AMERICAS in commemoration of the date in 1928 when the Inter-American Commission of Women was created in Havana, Cuba. Since 1983, the CIM has carried out different commemorative activities both at its headquarters and in member states.
- AG/RES. 829 (XVI-O/86), "Full and Equal Participation of Women by the Year 2000," which established that the Secretary General would present biennial reports to the General Assembly on the status of compliance with this resolution, explaining how the various areas of the General Secretariat had cooperated toward that end.

*The Secretary General's last biennial report on compliance with this resolution was presented at the thirtieth regular session of the OAS General Assembly (2000). Resolution AG/RES. 1729/00 (XXX-O/00), "Seventh Biennial Report of the Secretary General on Compliance with Resolution AG/RES. 829 (XVI-O/86), 'Full and Equal Participation of Women by the Year 2000'" takes note of this last biennial report; urges the organs, agencies, and entities of the inter-American system to continue working to achieve full and equal participation of women in development and in the decision-making process, in coordination with the Inter-American Commission of Women; and instructs the Secretary General of the OAS to increase his efforts to guarantee equal opportunity for women's access to senior executive positions in the OAS, taking into account the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality.*

- AG/DEC. 1 (XX-E/94), "Commitment on a Partnership for Development and Struggle to Overcome Extreme Poverty," and AG/RES. 1 (XX-E/94), "General Policy Framework and Priorities: Partnership for Development," which defined the new concept and practice of partnership for development that the OAS would henceforth implement; it also defined the cooperation priorities of the OAS system: among them, to promote greater participation by women and underprivileged groups in political and civic affairs, in full exercise of their rights, and the eradication of extreme poverty.
- AG/RES. 1257 (XXIV-O/94), "Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 'Convention of Belém do Pará,'" by which the Convention was adopted, and which marked the achievement of one of the Commission's principal goals. The Convention came into effect on March 5, 1995. As of this writing, 30 countries had ratified it.

Comment [ejy21]: EJYoder

Comment [ejy22]: EJYoder

Comment [ejy23]: All references in this footnote checked. EJYoder

Comment [KFC24]:

Comment [ejy25]: EJYoder

Comment [KFC26]:

Comment [ejy27]: EJYoder

Comment [ejy28]: EJYoder

To follow up on the Convention of Belém do Pará, the following resolutions were adopted:

AG/RES. 1432 (XXVI-O/96), "Status of Women in the Americas," which urged member states that had not yet done so to sign and ratify the Convention of Belém do Pará. It recommended that member states strengthen existing measures or, if appropriate, create new ones for the advancement of women. It further recommended that they take gender analysis into account when developing and executing public policy. It urged the Inter-American Council for Integral Development (CIDI) to consider the gender perspective in the formulation and execution of development projects; and reiterated the importance of implementing the Strategic Plan of Action of the Inter-American Commission of Women.

Comment [EJY29]: EJYoder

AG/RES. 1456 (XXVII-O/97), "Promotion of the Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 'Convention of Belém do Pará,'" which instructed the CIM Permanent Secretariat to report biennially to the OAS General Assembly on the progress made in its application and on the experiences and results achieved through initiatives and programs pursued in the member states to counter violence against women. It further encouraged member states to take appropriate measures to modify any legislation of a discriminatory nature in their legal systems.

Comment [EJY30]: EJYoder

Through resolution AG/RES. 1626 (XXIX-O/99), the General Assembly received the "First Biennial Report to the General Assembly on Compliance with Resolution AG/RES. 1456 (XXVII-O/97), 'Promotion of the Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 'Convention of Belém do Pará.'"

Comment [KFC31]:

Through resolution AG/RES. 1768 (XXXI-O/01), the General Assembly received the "Second Biennial Report to the General Assembly on Compliance with Resolution AG/RES. 1456 (XXVII-O/97), 'Promotion of the Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 'Convention of Belém do Pará.'" That resolution took note of the progress made, encouraged governments that have not yet done so to ratify the Convention, and urged the CIM and member states to continue to develop strategies to attain the objectives of this Convention, and to publish the results in the next CIM follow-up report.

Comment [KFC32]:

Comment [KFC33]:

AG/RES. 1740 (XXX-O/00), "Inter-American Convention on the Prevention, Punishment, and Eradication of Violence Against Women, 'Convention of Belém do Pará,'" which urged the governments of those member states of the Organization of American States that had not already done so to ratify or accede to the Inter-American Convention on the Prevention, Punishment, and Eradication of Violence Against Women, "Convention of Belém do Pará," and encouraged them to continue promoting measures to eradicate violence against women in all its forms, in the public and private arenas, in keeping with the objectives established in the Strategic Plan of Action of the Inter-American Commission of Women, in the plans of action of the First and Second Summits of the Americas, and in the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality.

Comment [KFC34]:

- AG/RES. 1422 (XXVI-O/96), "Cooperation within the Inter-American System to Ensure Full and Equal Participation by Women in the Development Process," which invited the organs, agencies, and entities of the inter-American system to work in cooperation with the CIM by designing joint action programs within their respective spheres. Moreover, it requested that the Secretary General establish the necessary mechanisms required to ensure coordination on women's issues between the different areas of the General Secretariat and the Permanent Secretariat of the CIM, as necessary.
- AG/DEC. 18 (XXVIII-O/98), "Declaration on Equal Rights and Opportunity for Women and Men and Gender Equity in Inter-American Legal Instruments," which declared that all inter-American legal instruments relating to the rights of individuals be applied by the member states of the OAS as well as by its organs, specialized agencies, and departments, so as to ensure equality of women and men before the law, equal opportunity for women and men, and gender equity. It called upon the member states to take concrete steps to promote equality of women and men before the law, equal opportunity for men and women, and gender equity, and further recommended that any relevant inter-American instruments adopted in the future on the rights of individuals expressly ensure the equality of women and men before the law, equal opportunity for men and women, and gender equity.
- AG/RES. 1586 (XXVIII-O/98), "Observations and Recommendations on the Annual Reports of the Organs, Agencies, and Entities of the Organization," which requested the Permanent Council to consider the possibility of examining these reports with the assistance of the technical areas of the General Secretariat. It instructed the General Secretariat to make every possible effort to improve the financial status of the organs, agencies, and entities, and in particular, the Inter-American Commission of Women, within the allocated resources approved in the program-budget and other resources.
- AG/RES. 1635 (XXIX-O/99), "American Declaration of the Rights and Duties of Man," which extended the mandate given to the Permanent Council in resolution AG/RES. 1591 (XXVIII-O/98) to study and propose, if appropriate, changing the title "American Declaration of the Rights and Duties of Man" to "American Declaration of the Rights and Duties of Persons," or any other agreed term, and replacing the word "man" in the text with "person," or any other agreed term, where appropriate. It requested the Permanent Council to report on the fulfillment of this mandate to the General Assembly at its thirtieth regular session.
- AG/RES. 1707 (XXX-O/00), "The Organization of American States and Civil Society," which instructed the General Secretariat to continue to take the necessary steps for the implementation and dissemination of the Guidelines for the Participation of Civil Society Organizations (CSO) in OAS Activities, and reiterated the mandates assigned to the General Secretariat in resolution AG/RES. 1668 (XXIX-O/99). It also instructed the Permanent Council to report to the General Assembly session on CSO participation and on the implementation of that resolution at its next regular session.
- AG/RES. 1732 (XXX-O/00), "Adoption and Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality," in which the General Assembly adopted that instrument and instructed the CIM to serve as the organ for follow-up,

Comment [EJY35]: EJYoder

Comment [KFC36]:

Comment [KFC37]:

Comment [KFC38]:

Comment [KFC39]:

coordination, and evaluation of said Program and the actions taken by the CIM to implement it. It urged the OAS General Secretariat to see that the gender perspective was included in all work, projects, and programs of the organs, agencies, and entities of the OAS, in fulfillment of the Program. It instructed the Permanent Council to propose to the OAS General Assembly, at its thirty-first regular session, the allocation of technical, human, and financial resources, within the program-budget of the Organization, so that both the General Secretariat and the CIM could implement this Program. Moreover, it requested that the General Secretariat allot the human and financial resources in the program budget for 2001 needed to implement both this Program and resolution AG/RES 1592 (XXVIII-O/98), "Status of Women in the Americas and Strengthening of the Inter-American Commission of Women." It further urged the organs of the OAS and specialized organizations of the inter-American system to provide the support necessary to implement the Inter-American Program.

Comment [KFC40]:

- AG/RES. 1741 (XXX-O/00), "Integrating a Gender Perspective in the Summits of the Americas," which requested that the member states in the Summit Implementation Review Group (SIRG) take concrete action to integrate a gender perspective as a cross-cutting theme in the Proposed Political Declaration and Plan of Action for the Third Summit of the Americas. It requested that the SIRG consider including a specific section related to women's issues within the area of "democracy and human rights." It recommended that the Meetings of Ministers or of the Highest-ranking Authorities Responsible for the Advancement of Women in the Member States be held every four years in order to contribute to the preparatory and follow-up activities of the Summits of the Americas. It further encouraged the governments to consider the recommendations of the Inter-American Commission of Women in the process of preparing the Political Declaration and Plan of Action of the Third Summit of the Americas, and requested that the CIM prepare recommendations and provide technical support for this purpose. It instructed the General Secretariat and the CIM to transmit this resolution to all the organs, agencies, and entities of the inter-American system to ensure that they would take it into account in the preparation and implementation of their work plans and programs. It instructed the OAS General Secretariat to allocate the necessary resources to the CIM for the implementation of these mandates, within the resources allocated in the program-budget and other resources.

Comment [KFC41]:

- AG/RES. 1777 (XXXI-O/01), "Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality," which received the first report on the implementation and promotion of the Inter-American Program; reaffirmed the commitment of the governments to integrate a gender perspective into their national programs and policies; and urged the Secretary General to continue his efforts to implement the objectives of the Inter-American Program and promote the integration of a gender perspective in the Organization's activities, policies, programs, projects, and agendas. It instructed the Secretary General and the Permanent Council to assign to the Inter-American Commission of Women, in the program-budget for 2002, the human and financial resources needed for follow-up, coordination, and evaluation of the Inter-American Program and of actions taken to implement it; it further requested voluntary contributions to accelerate its implementation. It requested that the Secretary General report to the General Assembly, at its thirty-second regular session, on activities undertaken by all organs, agencies, and entities of the OAS to implement the Inter-American Program and to present pertinent recommendations.

Comment [KFC42]:

- AG/RES. 1847 (XXXII-O/02), "Support for and Follow-up to the Summits of the Americas Process," which instructed the organs, agencies, and entities of the Organization to continue to give top priority to carrying out the initiatives assigned to them by the General Assembly, pursuant to the mandates of the Summits of the Americas, and to report regularly to the Special Committee in this regard.
- AG/RES. 1853 (XXXII-O/02), "Implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality," which received the second report on the implementation and promotion of the Inter-American Program; reaffirmed the governments' commitment to integrate a gender perspective into their national programs and policies, and instructs the Secretary General and the Permanent Council to: 1) continue allocating to the CIM, in the program-budget for 2003, the human and financial resources it needs to act as an organ for follow-up, coordination, and evaluation of the Inter-American Program; 2) assign, from the 2003 Budget, the funds needed to hold meetings to follow up on the Program, including the ad hoc inter-Institutional Forum on Gender Equality; and 3) take into account, in the budget to be approved in 2004, the second Meeting of Ministers or of the Highest-Ranking Authorities Responsible for the Advancement of Women in the Member States, which should be convened in April 2004. It also requests the Secretary General to 1) instruct the OAS organs, agencies, and entities, through the appropriate channels, to include in their reports to the General Assembly an account of the measures taken to implement the Inter-American Program and 2) report to the thirty-third regular session of the General Assembly on the implementation of this program.
- AG/RES. 1872 (XXXII-O/02), "Appointment of Women to Senior Management Positions at the OAS," which urged the Secretary General to reaffirm the urgent goal that women occupy 50% of posts at each level within the OAS organs, agencies, and entities, particularly at the P-5 level and above by the year 2005; to appoint qualified women as representatives and special envoys; and to actively seek and support the nomination, election, or appointment of qualified women to all vacant positions in the OAS. It also requested that he continue his work to establish policies of gender equality in the workplace, monitor closely the progress made by OAS organs, agencies, and entities in meeting the goal, and report thereon to the General Assembly at its thirty-third regular session. The resolution also urged all member states to support the efforts of the Secretary General and of the President of the CIM by identifying, and regularly submitting, through their permanent missions to the OAS, the most highly-qualified women candidates to occupy positions of trust within the OAS and to encourage more women to apply for vacant positions, which will have been widely publicized in all member states.
- AG/RES. 1883 (XXXII-O/02), "Observations and recommendations on the annual reports of the organs, agencies, and entities of the Organization," which instruct the OAS organs, agencies, and entities to include in their reports to the General Assembly a detailed account of the measures taken to implement the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality and to mainstream the gender perspective into their programs, projects, and activities.

Comment [KFC43]:

B. THE CIM ASSEMBLY OF DELEGATES

The Thirtieth Assembly of Delegates took place in Washington, D.C., November 15-16, 2000. The following resolutions were approved:

- CIM/RES.210 (XXX-O/00) "Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality," which urges the Principal Delegates to continue their efforts to ensure the effective and timely implementation of the strategies and objectives of the Inter-American Program.
- CIM/RES.211 (XXX-O/00) "Updating of the Strategic Plan of the CIM," which extends the period covered by this Plan to 2005 and decides that the measures necessary shall be adopted to ensure that the plan meets the objective of the "Inter-American Program on Women's Human Rights and Gender Equity and Equality," in relation to the role of CIM in the Inter-American System.
- CIM/RES.212 (XXX-O/00) "2001 Seed Fund Distribution Criteria," which charges the Executive Committee to give preference, in the distribution of the resources of the Seed Fund for 2001, to projects aimed at implementing the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality.
- CIM/RES. 213 (XXX-O/00) "2000-2002 Biennial Work Program of the CIM - Program Guidelines" in which proposals are established for development during the two-year period.
- CIM/RES.214 (XXX-O/00) "Reform of the Legal Instruments of the CIM," which finalizes the process of reform and modernization of these instruments.
- CIM/RES.215 (XXX-O/00) "Support for the Office of the Special Rapporteur of the IACHR on the status of women in the Americas," which reiterates CIM support for the IACHR Office of the Special Rapporteur on Women's Rights and instructs the Executive Committee to continue to work cooperatively with that Office to follow-up and implement the recommendations of the Special Rapporteur submitted at the twenty-eighth General Assembly of the OAS.
- CIM/RES.216 (XXX-O/00) "Expression of appreciation to the Government of Nicaragua," which thanks the Government of Nicaragua for offering to host the thirtieth Assembly of Delegates and sends a message of support to the people and Government of Nicaragua, given the difficult situation being experienced by that country.
- CIM/RES.217 (XXX-O/00) "Sessions of the Executive Committee for the 2000-2002 Period," which authorizes the President of the CIM to convene up to three regular session of the Executive Committee per year.
- CIM/RES.218 (XXX-O/00) "Place and Date for the thirty-first Assembly of Delegates of the CIM," deciding on the headquarters of the OAS as the venue for the next Assembly of Delegates in November 2002, unless an offer is received to host it elsewhere.

**ANNEX II: CIM PARTICIPATION IN REGIONAL AND INTERNATIONAL**

<b>PLACE</b>	<b>DATE</b>	<b>MEETING</b>
Montevideo, Uruguay	7-8 December 2000	"Violence in the Americas" -Meeting Experts of the MERCOSUR Subregion Bolivia and Chile- CIM
Washington D.C.	January 29 -February 1, 2001	XXI Meeting of the Summit Implementation Review Group- SIRG
Washington D.C.	February 15-16, 2001	I Session- CIM Executive Committee
Barbados	March 5-9, 2001	XXII Meeting of the Summit Implementation Review Group- SIRG
New York	March 6-8, 2001	45° Session of the UN Commission on the Status of Women
Washington D.C.	March 12-14, 2001	19th Session of the Subcommittee on Women, Health and Development of the PAHO Executive Committee
San José, Costa Rica	April 18, 2001	Training Workshop on Application of the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) -IIHR
San José, Costa Rica	April 19-20, 2001	XXXII Meeting of the Presiding Officers of the ECLAC Regional Conference on Women in Latin America and the Caribbean
San José, Costa Rica	June 3-5, 2001	XXXI OAS General Assembly
Cancún, Mexico	June 4-7, 2001	Symposium 2001 – Gender Violence, Health and Rights in the Americas - OPS

PLACE	DATE	MEETING
Washington D.C.	June 11, 2001	The Gender Dimension of Human Rights- A Development Perspective - World Bank
Quito, Ecuador	June 21-22, 2001	"Violence in the Americas" -Meeting of Experts of the Andean Subregion - CIM
Panama	June 23-27, 2001	PROLEAD Council Meeting -IDB
Washington, D.C.	July 19-20, 2001	II Session CIM Executive Committee
Panama	August 27-28, 2001	Violence in the Americas"- Meeting of Experts of Central America, Mexico and Dominican Republic - CIM
Port of Spain, Trinidad and Tobago	October 8-12, 2001	XXXIII Presiding Officers of the ECLAC Regional Conference on Women in Latin America and the Caribbean
Ottawa, Canada	October 17-19, 2001	Twelfth Inter-American Conference of Ministers of Labor
Punta Cana, Dominican Republic	November 26-29, 2001	Eleventh Regular Meeting of the Inter-American Board of Agriculture
Buenos Aires, Argentina	December 3-4, 2001	PROLEAD Council Meeting -IDB
Washington, D.C	December 11-12, 2001	Follow-up Meeting of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality – SEPIA I, Gender and Labor
Washington, D.C	December 13, 2001	III Session CIM Executive Committee

Comment [KFC44]: ECLAC glossary

<b>PLACE</b>	<b>DATE</b>	<b>MEETING</b>
Miami	January 24-25, 2002	Follow up to the XII IACML: Meeting of the Working Groups of the XII Inter-American Conference of Ministers of Labor (IACML) - Planning Session
Washington, D.C.	February 21-22, 2002	IV Session of the CIM Executive Committee
Trinidad and Tobago	March 10-13, 2002	Fourth Meeting of Ministers of Justice or of Ministers or Attorneys General of the Americas
Washington, D.C.	March 25-26, 2002	XXV Meeting of the Summit Implementation Review Group- SIRG
Dominican Republic	April 8-9 and 10-11, 2002	<i>Follow up to the XII IACML:</i> First Meeting of Working Group 1 and First Meeting of Working Group 2 of the XII IACML
Barbados	April 24-26, 2002	<i>Follow up to the XII IACML:</i> ILO-Caribbean Labor Ministers Meeting
Washington, D.C.	June 2, 2002	XXVI Meeting of the Summit Implementation Review Group- SIRG
Barbados	June 2-4, 2002	XXXII OAS General Assembly
Georgetown, Guyana	June 1, 2002	"Violence in the Americas" -Meeting of Experts of the Caribbean Subregion – CIM
Barcelona, Spain	July 11-13, 2002	Global Summit of Women
Washington, D.C.	July 30-31, 2002	SEPIA II - Gender and Justice: Follow-up Meeting to the Fourth Meeting of Ministers of Justice or of Ministers or Attorneys General of the

PLACE	DATE	MEETING
		Americas
El Salvador	August 14-17, 2002	PROLEAD Council Meeting –IDB
Washington, D.C.	October 29-31, 2002	V Session of the CIM Executive Committee
Santiago de Chile	September 4, 2002	Meeting of Specialized Bodies and other UN System Organizations on the Progress of Women in Latin America and the Caribbean
Santiago de Chile	September 5-6, 2002	XXXIV Presiding Officers of the ECLAC Regional Conference on Women in Latin America and the Caribbean
Washington, D.C.	September 12, 2002	“More than Victims: The Role of Women in Conflict Prevention”
Ciudad de Guatemala	September 19-20	Forum on Legislation against Trafficking of Persons, especially Women and Children for Exploitation
Madrid, Spain	October 2-4, 2002	III World Congress of Rural Women
Turin, Italy	October 3-5, 2002	UN Interregional Crime and Justice Research Institute Meeting on International Violence Against Women
Punta Cana, Dominican Republic	October 29-31, 2002	XXXI Assembly of CIM Delegates

Comment [KFC45]: ECLAC glossary

